

HR Policy Committee (virtual meetings from June 2020 due to Coronavirus)

Tuesday 19 January 2021

2.00 pm



To: The Members of the HR Policy Committee (virtual meetings from June 2020 due to Coronavirus)

Clr M Chilcott (Chairman), Clr A Groskop, Clr P Ham, Clr W Wallace, Clr A Kendall and Clr L Redman

All Somerset County Council Members are invited to attend meetings of the Cabinet and Scrutiny Committees.

Issued By Scott Wooldridge, Strategic Manager - Governance and Risk and Monitoring Officer - 11 January 2021

For further information about the meeting, please contact Kait Harvey kharvey@somerset.gov.uk or Michael Bryant mbryant@somerset.gov.uk

Guidance about procedures at the meeting follows the printed agenda.

This meeting will be open to the public and press, subject to the passing of any resolution under Regulation 4 of the Local Authorities (Executive Arrangements) (Meetings and Access to Information) (England) Regulations 2012.

This agenda and the attached reports and background papers are available on request prior to the meeting in large print, Braille, audio tape & disc and can be translated into different languages. They can also be accessed via the council's website on www.somerset.gov.uk/agendasandpapers



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AGENDA

Item HR Policy Committee (virtual meetings from June 2020 due to Coronavirus) - 2.00 pm Tuesday 19 January 2021

* Public Guidance notes contained in agenda annexe *

1 **Apologies for Absence**

To receive apologies for absence.

2 **Declarations of Interest**

Details of all Members' interests in District, Town and Parish Councils can be viewed on the Council Website at [County Councillors membership of Town, City, Parish or District Councils](#) and this will be displayed in the meeting room (Where relevant).

The Statutory Register of Member's Interests can be inspected via request to the Democratic Service Team.

3 **Minutes from the previous meeting held on 10 November 2020** (Pages 7 - 12)

The Committee is asked to confirm the minutes are accurate.

4 **Public Question Time**

The Chair will allow members of the public to present a petition on any matter within the Committee's remit. Questions or statements about any matter on the agenda for this meeting will be taken at the time when each matter is considered.

5 **Pay Policy Statement Update 2021/22** (Pages 13 - 32)

To consider this Report, to be presented by Strategic Manager – HR Business Relations.

6 **Annual Equalities Report**

To receive a verbal update from Strategic Manager – HR Business Relations.

7 **Any other urgent items of business**

The Chair may raise any items of urgent business.